

# Post-Graduate Year (PGY) Level Appointment

gme-adm-0038

## About This Policy

**Effective Dates:**

09-02-2015

**Last Updated:**

10-16-2024

**Responsible University Administrator:**

Senior Associate Dean for GME

**Policy Contact:**

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## Scope

This policy applies to all Indiana University School of Medicine (IUSM) Graduate Medical Education (GME) resident physicians. This includes all residents and clinical fellows in the accredited programs as well as any resident and clinical fellow in unaccredited but parallel positions.

## Policy Statement

IUSM will ensure that all residents are compensated at a rate commensurate to at least the level of function in the program. The rates will increase incrementally by PGY. The amount paid per PGY will be determined annually by the affiliate hospitals in cooperation with the GME Office.

## Reason For Policy

The purpose of this policy is to establish general standards for appropriate Post- Graduate Year (PGY) level appointments and commensurate stipend for residents and clinical fellows at IUSM.

## Procedure

Each program should document their specific policy for determining PG level, including the process for verifying appropriate funding allocation.

Non-ACGME accredited programs will be required to pay their residents no less than the pre-determined PGY rate for that resident's PG level.

Programs may choose to pay chief residents who have additional responsibilities an additional stipend.

When calculating a resident's PGY level, the program must count a chief year (those completing an extra year after completing residency within the same program) as a post-graduate year. This will be true whether this chief year was completed at IUSM or another institution. (Please see example at the end of the policy)

Only clinical years will be counted towards the PGY level unless the program-specific policy specifies otherwise. Research years will otherwise not be counted.

Residents transferring to IUSM from another program must be paid at a PGY rate commensurate with classmates. (Please see example at the end of the policy)

Residents who elect to do a secondary residency, which is not related to their first residency (different discipline), will be compensated at the beginning PGY level for that residency program. (Please see example at the end of the policy)

Fellows who do subsequent fellowships within the same discipline will be paid at least the minimum stipend provided to a first-year fellow in the same program. Programs are required to have a policy describing how fellowship PGY levels are assigned. (Please see examples at the end of the policy)

Self-funded trainees will not be hired as IUSM residents.

## Definitions

ACGME is the Accreditation Council for Graduate Medical Education.

A resident is an IUSM resident or fellow.

A stipend is a yearly sum of money paid to an IUSM resident or fellow.

A post-graduate year refers to a resident's current clinical year of graduate medical education.

PGY Level for the purpose of this policy is based upon the level recognized as the customary level for incoming trainees in a specific program.

## Implementation

The Designated Institutional Official (DIO) for GME is responsible for implementation of this policy.

## Oversight

Policy authority for this document resides with the Graduate Medical Education Committee. The DIO and the Graduate Medical Education Committee are responsible for oversight. This policy will be reviewed every three years or more often if deemed necessary.

## Forms

## History

1. Policy gme-adm-0038 approved by GMEC and published on 02 September 2015.
2. Policy reviewed, updated, and approved by GMEC on 02 September 2015.
3. Policy updated for formatting 05 March 2018.
4. Policy updated for formatting 27 June 2018.
5. Policy reviewed by Policies & Procedures Subcommittee 2 October 2019.
6. Policy was approved by the GMEC on 04 December 2019.
7. Policy updated 09 October 2024.
8. Policy approved by GMEC 16 October 2024.